

Align, Develop, Reward & Retain

A world-class workforce

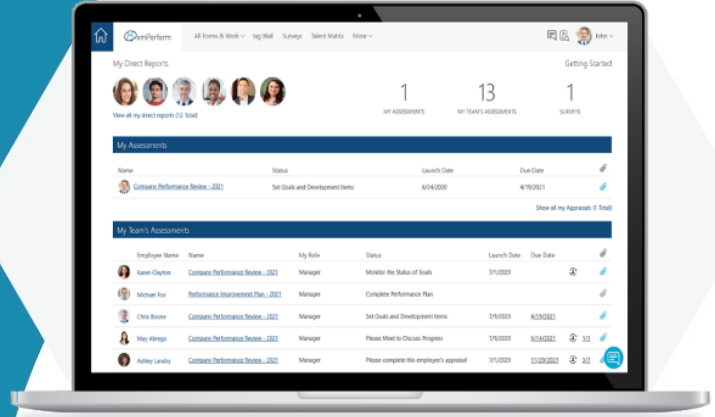
Get more than you'd expect from
**Employee Performance
Management Software**

Overview Brochure



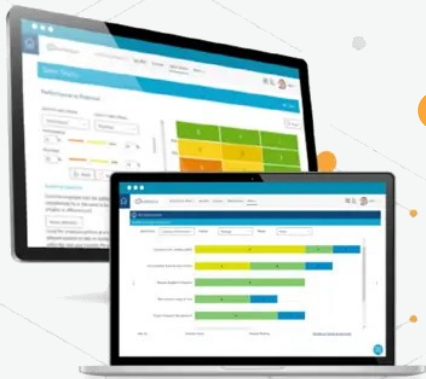
1.877.711.0367
employee-performance.com

Easy-to-Use, Affordable & 100% Flexible Employee Performance Management Software



Since 2004, emPerform has been delivering **simple, affordable & powerful** performance management software to help organizations automate and streamline performance management and engage employees year-round. emPerform's award-winning software suite comes standard with all of the tools needed to modernize employee performance management.

Everything is included in one package for one great price. You won't spend a cent extra for 'modules' and you are free to use all of the functionality if and when you choose.



Online Reviews & Self-Assessments

Ditch the folders and spreadsheets! Get online reviews and on-demand forms that are incredibly easy-to-use, simple to configure, and flexible to your needs.



Goal & Development Tracking

Align employee goals with organizational objectives, cascade goals to teams & monitor the status year-round.



360° Multi-Rater Reviews & Online surveys

Get a complete view of performance & engagement with integrated 360° reviews & unlimited online surveys.



Succession Planning

Use the **Nine-Box Talent Matrix** to identify individuals that have the potential to meet new challenges.



Ongoing Feedback & Check-Ins

Engage managers & employees in frequent feedback & check-ins to acknowledge & boost performance.



Compensation Planning

Ensure rewards are allocated fairly & consistently across your entire organization.



Reporting & Status Tracking

Access powerful reports & dashboards to track status & analyze performance and results in real-time.



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Measurable results with emPerform

"Our measure before emPerform was 46% on-time completion for evaluations.
Now it is 96%!"

"I have never met a product or vendor I enjoy working with more. emPerform is elegantly designed, user-friendly, intuitive, robust...
in a word, perfect"

"The only thing more responsive than the software is the incredible support team behind it.
I whole-heartedly recommend using it!"

Complete performance reviews **on-time** & with ease.

Link **SMART goals** to company objectives and monitor the status in real-time.

Give managers a complete view of performance with integrated **360° feedback**.

Go beyond once-a-year appraisals to easy and effective **year-round performance management**.

Identify and plan for **succession** gaps and tie pay to performance.

Produce insightful **reports & metrics** that drive business decision making.

- 100% configurable
- Multi-lingual capabilities
- Your content & rating scales
- Hosted or on-premise deployment
- Guided setup & training
- Public & private attachments
- Web-based access
- Single sign-on enabled
- Expert support & service
- Email alerts & notifications
- Writing assistant tools
- Integration with existing HR systems
- Flexible workflows
- User sign-off options
- Competency library
- Mobile friendly

Simplify & Streamline Performance Reviews & Other Vital Talent Management Tasks!

Timeline displays key due dates

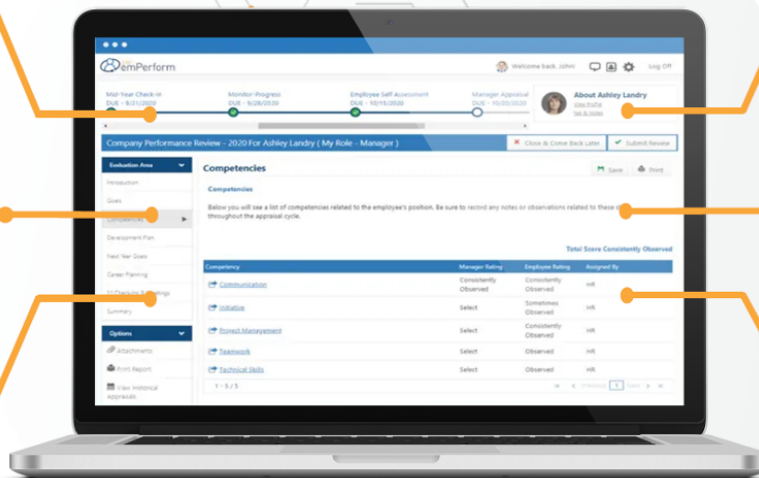
View employee profile & performance feedback

Evaluate employees on any evaluation criteria

Tailor all text and layout to your organization's needs

View historical reviews and attach files

employee and manager content appears side by side



Our ongoing commitment to your success

We are dedicated to your successful launch and ongoing success with emPerform. Our solution specialists will help you evaluate fit and value and our experienced consultants will ensure a successful rollout of your new performance management system.

- ✓ **Free trial and proof of concept**
- ✓ **Best price guaranteed (or we will match)**
- ✓ **Guided setup with a dedicated consultant**
- ✓ **Personalized administrator training sessions**
- ✓ **Custom end-user training videos**
- ✓ **No charge for ongoing support**
- ✓ **Personal ongoing account management**
- ✓ **Technical integration with your SSO and HR systems**

See emPerform in Action!

Register for a live demo of emPerform and see for yourself how easy it can be to get automated & effective ingoing performance management.

Register at employee-performance.com/demo

Book your demo

